



## SWEPCO Transition Action Plan – Pirkey Plant Retirement

| Pillar of Engagement         | Goals/Activities  | SWEPCO Lead |
|------------------------------|---|-------------|
| <b>Education</b>             | <ul style="list-style-type: none"> <li>• Continue to invest in education through AEP Foundation grants, SWEPCO sponsorships</li> <li>• Convene community conversations a business, higher education and secondary school districts to identify skills needs based on growth priorities. Define the workforce of the future.</li> <li>• Align investments with priorities</li> </ul> |             |
| <b>Economic Development</b>  | <ul style="list-style-type: none"> <li>• Energizing ED education program to build skills and capacity to grow local ED efforts</li> <li>• Certified sites (industrial properties)</li> <li>• Infrastructure assessments to support economic investment/development (within SWEPCO footprint)</li> </ul>   |             |
| <b>Workforce Development</b> | <ul style="list-style-type: none"> <li>• Complete transition of Pirkey workforce</li> <li>• 2022 job fair for plant employees. Assist in creating a similar event for Sabine Mine employees.</li> <li>• Define local workforce needs aligned with ED priorities</li> <li>• Employee appreciation event prior to plant closure with past and present plant employees</li> </ul>      |             |
| <b>Plant Disposition</b>     | <ul style="list-style-type: none"> <li>• Resolve disposition of the lake post-retirement of the plant</li> <li>• Resolve post-retirement use of Pirkey Environmental Park</li> <li>• Communicate final disposition of plant proper</li> </ul>   |             |
| <b>Communications</b>        | <ul style="list-style-type: none"> <li>• Update website with developments/announcements (AEPcommunitytransition.com). Successes such as grants awarded, milestones. Also, include updates on coal ash remediation and mine land reclamation.</li> </ul>   |             |